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The impact of further training of healthcare workers on their professional development and work situation in health and long-term care sectors in Germany and Canada

Zafar Mehdi, Lakshmi Narayanan
Dhofar University, Oman

This paper investigates the relation of occupational training and advanced education of healthcare workers (nurses, elderly carers and care assistants) with their work situation in health and long-term care sectors in Germany and Canada. The effects of further training of healthcare workers on career advancement and employment situation in hospitals, nursing homes and home care settings are unclear. We examine how this association is influenced by the different training systems in both countries. Data were drawn from German socio-economic panel data 2010 and Canadian Survey of Labour and Income Dynamics data 2010 for the analysis. Findings reveal that additional training of care workers has a statistical significant relationship with many outcomes and a positive impact on their professional development and work situation.

mzafar@du.edu.om