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Incivility in the workplace: Shark attack

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Every day, nurses and faculty are involved in maintaining a work environment that is conducive to personal growth without too much risk taking. Attempts to figure out who will work with us and not set traps or put barriers in the way are a constant struggle. We work hard to make sure that others see us as strong and capable with the ability to handle difficult situations without getting personally involved. These behaviors are not unlike the shark. I am sure none of have never thought of ourselves or their colleagues as sharks. However, there are many similarities. The rules for swimming with sharks are clearly identified in the writings of Voltaire Cousteau. Some of the rules that Voltaire Cousteau offers include the following: Assume all unidentified fish are sharks, do not bleed, counter any aggression promptly, get out of the water if someone is bleeding, use anticipatory retaliation and disorganized and organized attack. All these rules can be applied to the shark invested waters nurses and faculty enter each day. In this presentation, participant will be alerted to shark like behavior and offered strategies to counter the shark attack.

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