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Ethical climate in the workplace perceived by; Nurses in songklanagarind hospital

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The purpose of this descriptive research was to study the level of ethical climate in the workplace, as perceived by nurses at Songklanagarind Hospital. The sample consisted of 277 registered nurses, who had work experience of at least 1 year working in Songklanagarind Hospital. The tool for data collection consisted of two main parts: 1.) The general information questionnaire. 2.) The questionnaire on the ethical climate in the workplace perceived by nurses, which was developed by Aranya, Tussanee, Jirapa and Passana (Passana, 2010). Data were analyzed using percentages, mean standard deviation and ANOVA analysis. The major findings revealed, that the average score of the ethical climate in the workplace as perceived by nurses at Songklanagarind Hospital was in the high level ($M=3.89, SD=.56$)

Considering each part, it was found that the means of all six parts scored a rating within the high level. The parts which had the highest mean were; fidelity ($M=4.07, SD=.56$) and veracity ($M=4.04, SD=.53$). The lowest average score was in respects to autonomy ($M=3.54, SD=.54$) (The average score of the ethical climate in the workplace as perceived by level of nursing experience at Songklanagarind Hospital being statistically and significantly different at a level of 0.5 are; beneficence, veracity and fidelity. The findings could be used as a guideline for promotion, and development to achieve a better ethical climate in the workplace as well as to improve the quality of nursing care service more effectively.

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Holistic nursing

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This ideal way of caring for the entire person, not just their physical body, is one that dates back to Florence Nightingale herself. She emphasized the connection between patients and their environment; she is considered one of the first holistic nurses. Nursing has come a long way since the days of Florence Nightingale and her pioneering actions. As nurses we must be knowledgeable about how diseases affect our patients. Due to the high patient load and often intense time constraints placed on nurses, it can be easy to simply treat the physical being and move on to the next patient. It is important to care for the whole person and to see them as just that. Holistic nursing care involves healing the mind, body, and soul of our patients. It involves thinking about and assisting patients with the effects of illness on the body, mind, emotions, spirituality, religion, and personal relationships. Holistic care also involves taking into consideration social and cultural differences

and preferences. The speaker will elaborate on the care of the patient and also demonstrate that nursing care of each patient should be individualized. As nurses we can not only use holistic nursing care to enrich the lives of our patients, but to enrich our own lives as well. It is physically, mentally, and emotionally draining the nurses at times. One way to increase these experiences and provide better overall care to our patients is through holistic nursing care. The key is not necessarily about how long you spent interacting with a patient, but how you used the time you had with them. The quote: "They may not remember your name, but they will remember how you made them feel" is a true effect of holistic patient care, and the speaker will stipulate why Holistic nurses are often described by patients as those nurses that "truly care."

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