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## Collaborative assembly of managers proactively moved by engagement as an effective strategy in raising delegation, teamwork and collaboration

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The potencies and ascendancies in utilizing practical strategies to empower nursing leaders in facing the realities of the nursing profession are paramount to the challenges of the 21st century. In San Juan De Dios Educational Foundation Inc. (Hospital), the nursing service division implemented the CAMP-ME, which proactively transformed the mind-set of the nurse managers towards teamwork and collaborative engagements and their delegation capacities. This study determined the association of the nurse managers' teamwork and collaborative engagements and their preparedness to delegate. This study utilized the quantitative descriptive-correlational research design. Convenience sampling was used in this study. All 126 staff nurses evaluated their charge nurses in the unit. 33 charge nurses evaluated their unit managers and 14 unit managers evaluated their section managers from the 21 nursing units of the hospital. The first part of the survey consists of the dimensions of collaboration and teamwork. The second part of the survey was the nurse managers' preparedness to delegate (sub-scale 1) and the third part was the nurse managers' preparedness to delegate (sub-scale 2). The extent of the nurse managers' teamwork and collaborative engagements to take responsibilities were highly effective ( $x=3.58$ ) and their preparedness to delegate ( $x=3.47$ ) in the execution of their tasks to achieve specific goals. In terms of the association between the teamwork and collaboration and the nurse managers' preparedness to delegate (sub-scale 1 and 2), findings revealed that there is significant correlation ( $p=0.01$ ) between the 2 major parameters.

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