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Developing charge nurses as front line leaders through transformative learning

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Nurses at all levels must be prepared and developed to lead change to advance health care. Historically, in most healthcare institutes, nursing leadership development programs have focused on nurses in senior management or executive roles rather than those working in front-line leadership roles. This article will describe a professional development initiative program attended by 169 charge nurses. The program has a comprehensive curriculum and road map for developing frontline leaders and ensuring charge nurses are trained, mentored, and supported in their roles. Program development, evaluation and lessons learned that can be applied in other organizations are discussed.

Biography

Adel Harb has completed his master's graduation from Faculty of Nursing, University of Jordan in 1993. He had worked as Cardiac Registered Nurse in Jordan. He has completed Master's degree in Education from University of Jordan in 1998 and in Critical Care from Ohio State University in 1999. He has worked at Ministry of National Guards for Health Affairs (NGHA-Riyadh) in 2003 as a Clinical Resource Nurse in Nursing Education till 2010. Then he worked in NGHA (Madinah) as a Supervisor for Safety and Quality till 2014. From 2014-2017, he has worked as the Director of Nursing Education at Security Forces Hospital, Riyadh, KSA.

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