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Assessing nurse capacity and workforce development in low resource settings

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The presentation will focus on the work completed in several African countries that assessed the capacity of bedside nurses and faculty in schools of nursing as it relates to the WHO guidelines Package of Essential Noncommunicable (PEN) disease interventions for primary health care in low resource settings. This program, offered in three phases, is designed to not just improve health outcomes for the country, but also increase patient satisfaction, decrease attrition and prepare and support nurses for entrance into an online RN/BSN or MSN program at an accredited university. The in-country assessment includes both qualitative and quantitative data that examined not only bedside nurse and faculty knowledge and skills but also bedside nurse and faculty confidence. Results of the initial assessment will be shared as well as the plan that was created and implemented based on assessment results. Handouts will include content slides as well as assessments/tests. Recommendations for continued support of bedside nurses and faculty will be presented.

Biography

Adele A Webb, Ph.D., RN, FNAP, FAAN, For 25 years, Adele's focus has been international nurse capacity building as it relates to communicable and non-communicable diseases. She has received extensive funding for her work and has published in refereed journals. She contributed to WHO guidelines, testified to the Institute of Medicine and to the White House on nursing workforce issues. A sought-out speaker on international nursing issues, Adele collaborates with the World Health Organization as well as the World NCD Congress. This work has resulted in Adele's contributions to the nursing capacity building in 43 countries. In recognition of her work, Adele has received the Association of Nurses in AIDS Care Lifetime Achievement Award and the Nicholas Andrew Cummings Award for Excellence in Interprofessional Practice from the National Academies of Practice. Adele is an International Council of Nurses Global Health Fellow, a Fellow in the National Academies of Practice and a Fellow in the American Academy of Nursing.

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