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Webinar

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competency based education (vs.) outcome based education

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Competency based education will achieve competencies required in the performance of their jobs. It will build confidence as they succeed in mastering specific competencies. Training time is used more efficiently and effectively as the trainer is a facilitator. More training time is devoted to working with participant individually or in small group as opposed to presenting lectures. More training time is devoted to evaluating each participant ability to perform essential job skills. It enables focussing learning on the critical competencies needed for success in the job and organisation. It gives standard for measuring employee's performance and capabilities. It Provides the framework for identify learning options/curriculum/programs to meet employee and organisation needs. It supports effective forecasting of organisation as well as project-related learning requirement. It provides standards for determining how well learning has occurred both at the individual and organisational level. Contrary to that the outcome based educations is that it Outcome-based education is a method of teaching that focused on what students can actually do after they are taught. Outcome- based education (OBE) is a student-centred learning philosophy. The desire outcome is selected first and the curriculum instructional materials and assessment are created to support the intended outcome (Spady 1988,1933). All curriculum and teaching decision are made based on how best to facilitate the desired final outcome. In the present days various educational modes are available. Nursing faculty need to use various approaches and modes of teaching methods to stimulate the learner's interest.

Biography

Mary Anbarasi Johnson working as a professor and Head in paediatric nursing department, CMC, Vellore. I worked for 3 years as Assistant Professor in USA as well as Assist Director of nursing, in Saudi Arabia. I am very much interested in reviewing articles. I have published in 70 national, international journals and presented in around 30 national and international conferences. I have also contributed for 4 book chapters and working on publishing a book soon. I have served in CMC Vellore as Institutional research board member for a term of 4 years. I am reviewer or editorial member or advisory member in around 40 international journals Kindly find my photo attached.

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