



Effective Leadership in the Midst of Organizational Transtion

James Bush

Counseling Services Murfreesboro, TN 37129, USA

Abstract:

It is reported that two-thirds of business survive two years in business, half of all businesses will survive five years, and one-third will survive 10. It can be safe to guest that those who have survived ten years have seen their share of ups and downs when it comes to revenue and growth. Yes, Business can be cyclical. For some organizations and companies, there are great runs where we many celebrate. Yet, on the other hand, there are valleys that seem unending for some. It is these valleys that may ignite organizational change and upheval at times. This change sometimes is unavoidable and must be completed to continue the sustainability of the company. However, for new incoming leadership, what are the keys to handling a successful transition in those moments?

This presentation aims to offer quick tools in the midst of organizational erosion for new leaders.

Key points include:

- Understanding how to achieve high output with a segmented staff (Less is more)
- Developing resilience in the wake of change (Patience with the Process, we may be here a while)
- Find collaborators who share “THE VISION” (Some new coaches need a new quarterback)
- Leading a staff in the midst of chaos (You don’t just care for a program you care for careers)

Biography:

James Bush, a Licensed Professional Counselor in the State of Tennessee. He completed his M.A. in Clinical Mental Health Counseling from Argosy University. He is the Program Director of Youth Overcoming Drug Abuse as well as a managing partner of Bush Counseling



Services. For years, his efforts have concentrated on the growing adolescent population within the Middle Tennessee area and surrounding counties, which has led to service through community events, and partnerships with various organizations. He has also provided trainings for many audiences, on the topics of Leadership, Managing the Manager, and Discovering your Industrial Lane.

Publication of speakers:

1. Bush, James & Gru, Alejandro & Wick, Mark. (2018). Immunoreactivity for Sox10 in Basaloid Neoplasms of The Skin. *Applied Immunohistochemistry & Molecular Morphology*. 27. 1. 10.1097/PAI.0000000000000721.
2. Gonzalez, Manuel & Young, Eric & Bush, James & McKenzie, Katelyn & Hunt, Edgar & Tonkovic-Capin, Visoslav & Jacobs, Melissa & Kucenic, Michael & Fraga, Garth. (2017). Histopathologic features of melanoma in difficult-to-diagnose lesions: A case-control study. *Journal of the American Academy of Dermatology*. 77. 10.1016/j.jaad.2017.03.017.
3. Wick, Mark & Bush, James. (2015). Cutaneous Histiocytoid Sweet Syndrome & its Relationship to Hematological Diseases. *Journal of Cutaneous Pathology*. 43. n/a-n/a. 10.1111/cup.12659.
4. Bush, James & Hunt, Edgar & Fraga, Garth. (2015). BAM! Utilizing the Frequency of Benign, Atypical and Malignant Diagnoses for Quality Improvement in the Histopathologic Diagnosis of Melanocytic Neoplasms. *Journal of cutaneous pathology*. 42. 10.1111/cup.12566.

Webinar on Business Management Accounting and Marketing

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